

A smarter career for
a smarter future.

It takes Foresight.

Foresight
group

A DAY IN THE LIFE
OF...

hr@foresightgroup.eu

SUZIE RUFFLEY

Suzie Ruffley joined Foresight at the start of 2017. Prior to joining the firm, Suzie was with State Street for six years working across a variety of HR roles.

My alarm goes off at...

My two human alarms go off any time from 5 am... 6 am is positively a lie-in! I do the nursery drop off in the morning and I am on the train by 8.10am. I check my calendar and emails, and am in the office for 8.35 am.

In my role, I am responsible for...

My role as Head of People for Foresight is to look after the most important capital the business has, which is the people. I work with Execo and the rest of the HR team to drive forward people strategies and create a world class HR function.

I got the job after...

My background is in Psychology (BSc & MSc in Occupational Psychology). I worked in several roles before a 6 year stint at State Street, my last role before Foresight was as Head of Operations for Royal Botanical Gardens Kew.

My typical day is...

Never the same... There are overarching work streams the HR team champion including; creating a world class HR function, salary reviews, communications, wellbeing and engagement. We are proactive in terms of the people and business needs, but a lot of the work is reactive.



The best part of my job is...

Working with an entire business full of 'Foresight People', each person having been handpicked for their qualities and personalities, all contributing to make the business as successful as it is.

The most challenging part of my job is...

Switching off! I have had the most amazing opportunity to set up a HR Function of my own, but it is like my third child. Myself and the team are building a HR function ensuring not only that the basics are covered but everything we do is forward thinking to be better than just a standard HR function.

A career highlight for me is...

The inaugural Engagement Survey that was rolled out in February this year, it has provided invaluable insight from which we have put tangible improvements in place already and there are several other themes we are continuing to work on.

Foresight is a great place to work for people who are...

"Investing in a smarter career" (I had to get it in there)

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